

FOUNDATIONS AND BASIC COMMITMENTS

NONDISCRIMINATION

Purpose:

The Gadsden Independent School District (GISD) is committed to nondiscriminatory practices.

Participants:

All entities under the authority of the Gadsden Independent School District (GISD).

Process:

The Gadsden Independent School District is committed to a policy of educating children for living by helping them to develop an awareness and appreciation for the achievements, problems, and aspirations of all people in our culturally diverse society. The school district shall help children from all walks of life to gain the knowledge, skills and determination that will enable them to reach their highest potential and to contribute to the welfare of all people.

The school district shall establish and maintain an atmosphere in which all persons can develop attitudes and skills for effective, cooperative living, including respect for:

- a. the individual regardless of economic status, intellectual ability, race, creed, color, religion, sex, sexual orientation, or age;
- b. cultural differences;
- c. economic, political, and social rights of others; and
- d. the right of others to seek and maintain their own identities.

The school district shall continue to reexamine thoroughly all parts of the curriculum to make sure that it emphasizes positive human relationships. The instructional materials used in the schools must, as accurately as possible, portray the history, contributions, and culture of the various ethnic groups in our society. Children from minority groups must be helped to establish their identity with their own groups as well as with the total society.

The school district shall continue to reexamine its policies and procedures to determine their effect on individual and group behavior and to make whatever changes are necessary to improve human relations. The school district shall continue to take affirmative action to make opportunities for employment and promotion available to every individual solely on the basis of his/her qualifications and without regard to sex, age, race, color, creed, national origin, or sexual orientation.

Timeline:

The enforcement of this policy is ongoing.

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1. Local Policy
 - 2.